

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			2%	2%	2%	2%	2%
0001 AA01	Administrative Assistant – Level I	HR	\$45.70	\$46.61	\$47.54	\$48.49	\$49.46	\$50.45
0001 AA02	Administrative Assistant – Level II	HR	\$52.94	\$54.00	\$55.08	\$56.18	\$57.31	\$58.45
0001 AB01	Application Engineer – Level I	HR	\$75.29	\$76.79	\$78.33	\$79.89	\$81.49	\$83.12
0001 AB02	Application Engineer – Level II	HR	\$102.53	\$104.58	\$106.67	\$108.81	\$110.98	\$113.20
0001 AC01	Application Programmer – Level I	HR	\$69.15	\$70.54	\$71.95	\$73.39	\$74.85	\$76.35
0001 AC02	Application Programmer – Level II	HR	\$81.50	\$83.13	\$84.79	\$86.49	\$88.22	\$89.98
0001 AC03	Applications Programmer – Level III	HR	\$89.53	\$91.32	\$93.15	\$95.01	\$96.91	\$98.85
0001 AD00	Application Systems Analyst	HR	\$73.71	\$75.18	\$76.69	\$78.22	\$79.79	\$81.38
0001 AE00	Biostatistician	HR	\$89.24	\$91.02	\$92.84	\$94.70	\$96.60	\$98.53
0001 AF01	Business Analyst – Level I	HR	\$72.85	\$74.31	\$75.79	\$77.31	\$78.85	\$80.43
0001 AF02	Business Analyst – Level II	HR	\$85.24	\$86.94	\$88.68	\$90.46	\$92.27	\$94.11
0001 AF03	Business Analyst – Level III	HR	\$94.94	\$96.84	\$98.78	\$100.75	\$102.77	\$104.82
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$62.57	\$63.82	\$65.10	\$66.40	\$67.73	\$69.08
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$73.61	\$75.08	\$76.58	\$78.11	\$79.67	\$81.27
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$80.89	\$82.51	\$84.16	\$85.84	\$87.56	\$89.31
0001 AH00	Chief Information Security Officer	HR	\$128.21	\$130.77	\$133.38	\$136.05	\$138.77	\$141.55
0001 AI00	Communications Hardware Specialist	HR	\$76.80	\$78.33	\$79.90	\$81.50	\$83.13	\$84.79
0001 AJ00	Communications Network Manager	HR	\$111.77	\$114.01	\$116.29	\$118.61	\$120.99	\$123.41
0001 AK00	Communications Software Specialist	HR	\$66.09	\$67.41	\$68.76	\$70.13	\$71.53	\$72.97
0001 AL00	Communications Specialist	HR	\$66.85	\$68.19	\$69.55	\$70.95	\$72.36	\$73.81
0001 AM00	Computer Data Librarian	HR	\$35.18	\$35.88	\$36.60	\$37.33	\$38.07	\$38.84
0001 AN00	Computer Scientist	HR	\$91.23	\$93.06	\$94.92	\$96.82	\$98.76	\$100.73
0001 AO01	Computer Security System Specialist – Level I	HR	\$66.72	\$68.05	\$69.41	\$70.80	\$72.22	\$73.66
0001 AO02	Computer Security System Specialist – Level II	HR	\$78.15	\$79.71	\$81.31	\$82.93	\$84.59	\$86.29
0001 AO03	Computer Security System Specialist – Level III	HR	\$87.33	\$89.08	\$90.86	\$92.67	\$94.53	\$96.42
0001 AP01	Computer Systems Analyst – Level I	HR	\$69.57	\$70.96	\$72.38	\$73.83	\$75.31	\$76.81
0001 AP02	Computer Systems Analyst – Level II	HR	\$79.22	\$80.81	\$82.42	\$84.07	\$85.75	\$87.47
0001 AP03	Computer Systems Analyst – Level III	HR	\$88.27	\$90.04	\$91.84	\$93.68	\$95.55	\$97.46
0001 AQ00	Configuration Management Specialist	HR	\$87.21	\$88.96	\$90.74	\$92.55	\$94.40	\$96.29

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 AR01	Cost Analyst – Level I	HR	\$56.37	\$57.50	\$58.65	\$59.83	\$61.02	\$62.24
0001 AR02	Cost Analyst – Level II	HR	\$68.78	\$70.15	\$71.55	\$72.98	\$74.44	\$75.93
0001 AS00	Data Entry Clerk	HR	\$27.96	\$28.52	\$29.09	\$29.67	\$30.27	\$30.87
0001 AT00	Data Security Specialist	HR	\$82.27	\$83.91	\$85.59	\$87.30	\$89.05	\$90.83
0001 AU00	Data Standardization Specialist	HR	\$81.18	\$82.80	\$84.45	\$86.14	\$87.87	\$89.62
0001 AV00	Database Administrator	HR	\$80.20	\$81.80	\$83.44	\$85.11	\$86.81	\$88.55
0001 AW01	Database Management Specialist – Level I	HR	\$70.50	\$71.91	\$73.35	\$74.81	\$76.31	\$77.83
0001 AW02	Database Management Specialist – Level II	HR	\$83.75	\$85.42	\$87.13	\$88.87	\$90.65	\$92.46
0001 AW03	Database Management Specialist – Level III	HR	\$93.07	\$94.93	\$96.83	\$98.77	\$100.74	\$102.76
0001 AX01	Database Specialist – Level I	HR	\$64.41	\$65.70	\$67.01	\$68.35	\$69.72	\$71.11
0001 AX02	Database Specialist – Level II	HR	\$76.61	\$78.14	\$79.70	\$81.30	\$82.92	\$84.58
0001 AX03	Database Specialist – Level III	HR	\$85.27	\$86.98	\$88.72	\$90.49	\$92.30	\$94.15
0001 AY00	Data Warehousing Administrator	HR	\$97.34	\$99.28	\$101.27	\$103.29	\$105.36	\$107.47
0001 AZ00	Data Warehouse Analyst	HR	\$74.11	\$75.59	\$77.10	\$78.65	\$80.22	\$81.82
0001 BA00	Data Warehouse Programmer	HR	\$86.12	\$87.84	\$89.60	\$91.39	\$93.22	\$95.08
0001 BB00	Disaster Recovery Specialist	HR	\$95.29	\$97.19	\$99.14	\$101.12	\$103.14	\$105.21
0001 BC01	Document Control Specialist – Level I	HR	\$44.19	\$45.08	\$45.98	\$46.90	\$47.84	\$48.79
0001 BC02	Document Control Specialist - Level II	HR	\$48.77	\$49.75	\$50.74	\$51.76	\$52.79	\$53.85
0001 BC03	Document Control Specialist – Level III	HR	\$54.01	\$55.09	\$56.19	\$57.32	\$58.46	\$59.63
0001 BD01	Document Support Specialist – Level I	HR	\$38.78	\$39.55	\$40.34	\$41.15	\$41.97	\$42.81
0001 BD02	Document Support Specialist – Level II	HR	\$48.77	\$49.75	\$50.74	\$51.76	\$52.79	\$53.85
0001 BE00	Duplicating Machine Operator	HR	\$32.40	\$33.05	\$33.71	\$34.39	\$35.07	\$35.78
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$61.72	\$62.95	\$64.21	\$65.50	\$66.81	\$68.14
0001 BG00	Electronic Meeting Technographer	HR	\$43.56	\$44.44	\$45.32	\$46.23	\$47.16	\$48.10
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$87.65	\$89.41	\$91.20	\$93.02	\$94.88	\$96.78
0001 BI00	Facilitator	HR	\$43.56	\$44.44	\$45.32	\$46.23	\$47.16	\$48.10
0001 BJ00	Financial Analyst – IT	HR	\$77.44	\$78.99	\$80.57	\$82.18	\$83.82	\$85.50
0001 BK01	Functional Analyst – Level I	HR	\$71.25	\$72.68	\$74.13	\$75.61	\$77.13	\$78.67
0001 BK02	Functional Analyst – Level II	HR	\$83.37	\$85.04	\$86.74	\$88.47	\$90.24	\$92.05
0001 BL01	General Clerk – Level I	HR	\$30.58	\$31.19	\$31.81	\$32.45	\$33.10	\$33.76
0001 BL02	General Clerk – Level II	HR	\$34.49	\$35.18	\$35.89	\$36.60	\$37.34	\$38.08

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 BL03	General Clerk – Level III	HR	\$37.43	\$38.18	\$38.94	\$39.72	\$40.52	\$41.33
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$46.15	\$47.07	\$48.01	\$48.97	\$49.95	\$50.95
0001 BN00	Graphical User Interface Designer	HR	\$72.86	\$74.32	\$75.80	\$77.32	\$78.87	\$80.44
0001 BO00	Graphics Specialist	HR	\$58.03	\$59.19	\$60.38	\$61.59	\$62.82	\$64.07
0001 BP00	Hardware Draftsman	HR	\$44.64	\$45.53	\$46.44	\$47.37	\$48.31	\$49.28
0001 BQ01	Hardware Installation Technician – Level I	HR	\$46.04	\$46.96	\$47.90	\$48.86	\$49.84	\$50.83
0001 BQ02	Hardware Installation Technician – Level II	HR	\$52.30	\$53.35	\$54.41	\$55.50	\$56.61	\$57.74
0001 BR00	Hardware Specialist – Information Technology	HR	\$86.70	\$88.43	\$90.20	\$92.01	\$93.85	\$95.72
0001 BS00	Help Desk Manager	HR	\$82.01	\$83.65	\$85.32	\$87.02	\$88.76	\$90.54
0001 BT00	Help Desk Specialist	HR	\$55.85	\$56.97	\$58.11	\$59.27	\$60.45	\$61.66
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$31.51	\$32.14	\$32.78	\$33.44	\$34.11	\$34.79
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$37.52	\$38.27	\$39.03	\$39.81	\$40.61	\$41.42
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$41.18	\$42.00	\$42.84	\$43.70	\$44.58	\$45.47
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$73.80	\$75.28	\$76.79	\$78.32	\$79.89	\$81.49
0001 BW01	Information Engineer – Level I	HR	\$66.84	\$68.18	\$69.54	\$70.93	\$72.35	\$73.80
0001 BW02	Information Engineer – Level II	HR	\$83.11	\$84.77	\$86.47	\$88.19	\$89.96	\$91.76
0001 BX00	Information Resource Management Analyst	HR	\$72.95	\$74.41	\$75.90	\$77.42	\$78.97	\$80.55
0001 BY00	Information Systems Training Specialist	HR	\$73.28	\$74.75	\$76.24	\$77.76	\$79.32	\$80.91
0001 BZ00	IT Policy/Legislative Specialist	HR	\$100.53	\$102.54	\$104.59	\$106.68	\$108.81	\$110.99
0001 CA00	IT Strategic/Capital Planner	HR	\$74.30	\$75.78	\$77.30	\$78.85	\$80.42	\$82.03
0001 CB00	Knowledge Management Specialist	HR	\$70.20	\$71.61	\$73.04	\$74.50	\$75.99	\$77.51
0001 CC00	Librarian	HR	\$54.01	\$55.09	\$56.19	\$57.32	\$58.46	\$59.63
0001 CD00	Librarian Technician	HR	\$52.30	\$53.35	\$54.41	\$55.50	\$56.61	\$57.74
0001 CE00	Medical Billing/Account Management Specialist	HR	\$37.78	\$38.53	\$39.31	\$40.09	\$40.89	\$41.71
0001 CF00	Modeling and Simulation Specialist	HR	\$99.63	\$101.63	\$103.66	\$105.73	\$107.85	\$110.00
0001 CG00	Network Administrator	HR	\$73.21	\$74.67	\$76.16	\$77.69	\$79.24	\$80.83
0001 CH00	Network Draftsman	HR	\$60.67	\$61.88	\$63.12	\$64.38	\$65.67	\$66.98
0001 CI01	Network Installation Technician – Level I	HR	\$58.30	\$59.46	\$60.65	\$61.86	\$63.10	\$64.36
0001 CI02	Network Installation Technician – Level II	HR	\$67.85	\$69.21	\$70.59	\$72.00	\$73.44	\$74.91
0001 CJ00	Network Support Technician	HR	\$62.41	\$63.66	\$64.93	\$66.23	\$67.56	\$68.91

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 CK00	Operations Manager	HR	\$118.82	\$121.19	\$123.62	\$126.09	\$128.61	\$131.18
0001 CL00	Procurement Product Specialist	HR	\$68.45	\$69.82	\$71.21	\$72.64	\$74.09	\$75.57
0001 CM00	Program Administration Specialist	HR	\$65.95	\$67.27	\$68.61	\$69.99	\$71.39	\$72.81
0001 CN00	Program Analyst	HR	\$60.34	\$61.55	\$62.78	\$64.04	\$65.32	\$66.62
0001 CO00	Program Manager	HR	\$135.07	\$137.77	\$140.53	\$143.34	\$146.21	\$149.13
0001 CP00	Project Control Specialist	HR	\$63.38	\$64.65	\$65.94	\$67.26	\$68.60	\$69.97
0001 CQ00	Project Leader	HR	\$49.69	\$50.68	\$51.69	\$52.73	\$53.78	\$54.86
0001 CR01	Project Manager – Level I	HR	\$92.75	\$94.60	\$96.49	\$98.42	\$100.39	\$102.40
0001 CR02	Project Manager – Level II	HR	\$107.88	\$110.03	\$112.24	\$114.48	\$116.77	\$119.10
0001 CR03	Project Manager – Level III	HR	\$126.82	\$129.36	\$131.94	\$134.58	\$137.27	\$140.02
0001 CS00	Public Health Analyst	HR	\$64.31	\$65.60	\$66.91	\$68.25	\$69.61	\$71.01
0001 CT00	Quality Assurance Analyst	HR	\$54.63	\$55.72	\$56.84	\$57.98	\$59.13	\$60.32
0001 CU00	Quality Assurance Manager	HR	\$89.29	\$91.08	\$92.90	\$94.76	\$96.65	\$98.59
0001 CV00	Quality Assurance Specialist	HR	\$61.43	\$62.65	\$63.91	\$65.18	\$66.49	\$67.82
0001 CW00	Records Management Specialist	HR	\$44.19	\$45.08	\$45.98	\$46.90	\$47.84	\$48.79
0001 CX00	Scanner Operator	HR	\$26.62	\$27.15	\$27.69	\$28.25	\$28.81	\$29.39
0001 CY00	Scientific Data Analyst	HR	\$72.27	\$73.72	\$75.19	\$76.70	\$78.23	\$79.79
0001 CZ01	Subject Matter Expert – Level I	HR	\$93.83	\$95.70	\$97.62	\$99.57	\$101.56	\$103.59
0001 CZ02	Subject Matter Expert – Level II	HR	\$108.85	\$111.03	\$113.25	\$115.52	\$117.83	\$120.18
0001 CZ03	Subject Matter Expert – Level III	HR	\$121.86	\$124.30	\$126.79	\$129.32	\$131.91	\$134.55
0001 DA01	System Administrator – Level I	HR	\$67.08	\$68.43	\$69.79	\$71.19	\$72.61	\$74.07
0001 DA02	System Administrator – Level II	HR	\$79.72	\$81.31	\$82.94	\$84.60	\$86.29	\$88.01
0001 DA03	System Administrator – Level III	HR	\$89.75	\$91.55	\$93.38	\$95.25	\$97.15	\$99.10
0001 DB01	Systems Architect – Level I	HR	\$82.58	\$84.23	\$85.92	\$87.64	\$89.39	\$91.18
0001 DB02	Systems Architect – Level II	HR	\$97.22	\$99.16	\$101.15	\$103.17	\$105.23	\$107.34
0001 DC01	Systems Engineer – Level I	HR	\$76.87	\$78.41	\$79.98	\$81.58	\$83.21	\$84.87
0001 DC02	Systems Engineer – Level II	HR	\$90.50	\$92.31	\$94.16	\$96.04	\$97.96	\$99.92
0001 DC03	Systems Engineer – Level III	HR	\$99.73	\$101.72	\$103.76	\$105.83	\$107.95	\$110.11
0001 DD00	System Operator	HR	\$50.81	\$51.83	\$52.86	\$53.92	\$55.00	\$56.10
0001 DE00	System Programmer	HR	\$82.04	\$83.68	\$85.35	\$87.06	\$88.80	\$90.57

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 DF01	Technical Writer/Editor – Level I	HR	\$61.43	\$62.65	\$63.91	\$65.18	\$66.49	\$67.82
0001 DF02	Technical Writer/Editor – Level II	HR	\$72.62	\$74.07	\$75.55	\$77.06	\$78.60	\$80.18
0001 DF03	Technical Writer/Editor – Level III	HR	\$80.49	\$82.10	\$83.74	\$85.42	\$87.13	\$88.87
0001 DG01	Telecommunications Engineer – Level I	HR	\$71.49	\$72.92	\$74.38	\$75.87	\$77.39	\$78.94
0001 DG02	Telecommunications Engineer - Level II	HR	\$83.82	\$85.50	\$87.21	\$88.95	\$90.73	\$92.55
0001 DH01	Telecommunications Specialist – Level I	HR	\$55.10	\$56.21	\$57.33	\$58.48	\$59.65	\$60.84
0001 DH02	Telecommunications Specialist - Level II	HR	\$64.85	\$66.14	\$67.47	\$68.82	\$70.19	\$71.60
0001 DI00	Test Engineer	HR	\$81.26	\$82.88	\$84.54	\$86.23	\$87.96	\$89.72
0001 DJ00	Training Manager	HR	\$91.26	\$93.08	\$94.94	\$96.84	\$98.78	\$100.75
0001 DK01	Training Specialist – Level I	HR	\$55.86	\$56.98	\$58.12	\$59.28	\$60.46	\$61.67
0001 DK02	Training Specialist – Level II	HR	\$65.57	\$66.88	\$68.22	\$69.59	\$70.98	\$72.40
0001 DL00	Web Content Administrator	HR	\$59.70	\$60.90	\$62.12	\$63.36	\$64.62	\$65.92
0001 DM00	Web Designer	HR	\$60.49	\$61.70	\$62.93	\$64.19	\$65.48	\$66.79
0001 DN00	Web Project Manager	HR	\$94.75	\$96.65	\$98.58	\$100.55	\$102.56	\$104.61
0001 DO00	Web Software Developer	HR	\$71.14	\$72.56	\$74.01	\$75.49	\$77.00	\$78.54
0001 DP00	Webmaster	HR	\$80.13	\$81.73	\$83.36	\$85.03	\$86.73	\$88.47
0001 DQ00	Wide Area Network Administrator	HR	\$71.67	\$73.11	\$74.57	\$76.06	\$77.58	\$79.13