

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	<b>Escalation rate</b>			<b>2%</b>	<b>2%</b>	<b>2%</b>	<b>2%</b>	<b>2%</b>
0002 AA01	Administrative Assistant – Level I	HR	\$43.52	\$44.39	\$45.28	\$46.18	\$47.11	\$48.05
0002 AA02	Administrative Assistant – Level II	HR	\$50.42	\$51.43	\$52.46	\$53.51	\$54.58	\$55.67
0002 AB01	Application Engineer – Level I	HR	\$71.70	\$73.13	\$74.60	\$76.09	\$77.61	\$79.16
0002 AB02	Application Engineer – Level II	HR	\$97.65	\$99.60	\$101.60	\$103.63	\$105.70	\$107.81
0002 AC01	Application Programmer – Level I	HR	\$65.86	\$67.18	\$68.52	\$69.89	\$71.29	\$72.71
0002 AC02	Application Programmer – Level II	HR	\$77.62	\$79.17	\$80.76	\$82.37	\$84.02	\$85.70
0002 AC03	Applications Programmer – Level III	HR	\$85.27	\$86.98	\$88.71	\$90.49	\$92.30	\$94.14
0002 AD00	Application Systems Analyst	HR	\$70.20	\$71.60	\$73.04	\$74.50	\$75.99	\$77.51
0002 AE00	Biostatatician	HR	\$84.99	\$86.69	\$88.42	\$90.19	\$92.00	\$93.84
0002 AF01	Business Analyst – Level I	HR	\$69.38	\$70.77	\$72.18	\$73.63	\$75.10	\$76.60
0002 AF02	Business Analyst – Level II	HR	\$81.18	\$82.80	\$84.46	\$86.15	\$87.87	\$89.63
0002 AF03	Business Analyst – Level III	HR	\$90.42	\$92.23	\$94.07	\$95.95	\$97.87	\$99.83
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$59.59	\$60.78	\$62.00	\$63.24	\$64.50	\$65.79
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$70.10	\$71.50	\$72.93	\$74.39	\$75.88	\$77.40
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$77.04	\$78.58	\$80.15	\$81.76	\$83.39	\$85.06
0002 AH00	Chief Information Security Officer	HR	\$122.10	\$124.54	\$127.03	\$129.57	\$132.16	\$134.81
0002 AI00	Communications Hardware Specialist	HR	\$73.14	\$74.60	\$76.09	\$77.62	\$79.17	\$80.75
0002 AJ00	Communications Network Manager	HR	\$106.45	\$108.58	\$110.75	\$112.97	\$115.22	\$117.53
0002 AK00	Communications Software Specialist	HR	\$62.94	\$64.20	\$65.48	\$66.79	\$68.13	\$69.49
0002 AL00	Communications Specialist	HR	\$63.67	\$64.94	\$66.24	\$67.57	\$68.92	\$70.30
0002 AM00	Computer Data Librarian	HR	\$33.50	\$34.17	\$34.85	\$35.55	\$36.26	\$36.99
0002 AN00	Computer Scientist	HR	\$86.89	\$88.63	\$90.40	\$92.21	\$94.05	\$95.93
0002 AO01	Computer Security System Specialist – Level I	HR	\$63.54	\$64.81	\$66.11	\$67.43	\$68.78	\$70.15
0002 AO02	Computer Security System Specialist – Level II	HR	\$74.43	\$75.92	\$77.44	\$78.99	\$80.57	\$82.18
0002 AO03	Computer Security System Specialist – Level III	HR	\$83.17	\$84.83	\$86.53	\$88.26	\$90.03	\$91.83
0002 AP01	Computer Systems Analyst – Level I	HR	\$66.26	\$67.59	\$68.94	\$70.32	\$71.72	\$73.16
0002 AP02	Computer Systems Analyst – Level II	HR	\$75.45	\$76.96	\$78.50	\$80.07	\$81.67	\$83.30
0002 AP03	Computer Systems Analyst – Level III	HR	\$84.07	\$85.75	\$87.47	\$89.22	\$91.00	\$92.82
0002 AQ00	Configuration Management Specialist	HR	\$83.06	\$84.72	\$86.42	\$88.14	\$89.91	\$91.70

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0002 AR01	Cost Analyst – Level I	HR	\$53.69	\$54.76	\$55.86	\$56.98	\$58.12	\$59.28
0002 AR02	Cost Analyst – Level II	HR	\$65.50	\$66.81	\$68.15	\$69.51	\$70.90	\$72.32
0002 AS00	Data Entry Clerk	HR	\$26.63	\$27.16	\$27.71	\$28.26	\$28.83	\$29.40
0002 AT00	Data Security Specialist	HR	\$78.35	\$79.92	\$81.52	\$83.15	\$84.81	\$86.50
0002 AU00	Data Standardization Specialist	HR	\$77.31	\$78.86	\$80.43	\$82.04	\$83.68	\$85.36
0002 AV00	Database Administrator	HR	\$76.38	\$77.91	\$79.47	\$81.06	\$82.68	\$84.33
0002 AW01	Database Management Specialist – Level I	HR	\$67.14	\$68.48	\$69.85	\$71.25	\$72.67	\$74.13
0002 AW02	Database Management Specialist – Level II	HR	\$79.76	\$81.36	\$82.98	\$84.64	\$86.33	\$88.06
0002 AW03	Database Management Specialist – Level III	HR	\$88.64	\$90.41	\$92.22	\$94.07	\$95.95	\$97.87
0002 AX01	Database Specialist – Level I	HR	\$61.34	\$62.57	\$63.82	\$65.09	\$66.40	\$67.72
0002 AX02	Database Specialist – Level II	HR	\$72.96	\$74.42	\$75.91	\$77.43	\$78.97	\$80.55
0002 AX03	Database Specialist – Level III	HR	\$81.21	\$82.83	\$84.49	\$86.18	\$87.90	\$89.66
0002 AY00	Data Warehousing Administrator	HR	\$92.70	\$94.55	\$96.45	\$98.37	\$100.34	\$102.35
0002 AZ00	Data Warehouse Analyst	HR	\$70.58	\$71.99	\$73.43	\$74.90	\$76.40	\$77.93
0002 BA00	Data Warehouse Programmer	HR	\$82.02	\$83.66	\$85.33	\$87.04	\$88.78	\$90.56
0002 BB00	Disaster Recovery Specialist	HR	\$90.75	\$92.57	\$94.42	\$96.30	\$98.23	\$100.20
0002 BC01	Document Control Specialist – Level I	HR	\$42.09	\$42.93	\$43.79	\$44.67	\$45.56	\$46.47
0002 BC02	Document Control Specialist - Level II	HR	\$46.45	\$47.38	\$48.33	\$49.29	\$50.28	\$51.28
0002 BC03	Document Control Specialist – Level III	HR	\$51.44	\$52.47	\$53.52	\$54.59	\$55.68	\$56.79
0002 BD01	Document Support Specialist – Level I	HR	\$36.93	\$37.67	\$38.42	\$39.19	\$39.97	\$40.77
0002 BD02	Document Support Specialist – Level II	HR	\$46.45	\$47.38	\$48.33	\$49.29	\$50.28	\$51.28
0002 BE00	Duplicating Machine Operator	HR	\$30.86	\$31.48	\$32.11	\$32.75	\$33.40	\$34.07
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$58.78	\$59.96	\$61.15	\$62.38	\$63.63	\$64.90
0002 BG00	Electronic Meeting Technographer	HR	\$41.49	\$42.32	\$43.17	\$44.03	\$44.91	\$45.81
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$83.48	\$85.15	\$86.85	\$88.59	\$90.36	\$92.17
0002 BI00	Facilitator	HR	\$41.49	\$42.32	\$43.17	\$44.03	\$44.91	\$45.81
0002 BJ00	Financial Analyst – IT	HR	\$73.75	\$75.23	\$76.73	\$78.26	\$79.83	\$81.43
0002 BK01	Functional Analyst – Level I	HR	\$67.86	\$69.22	\$70.60	\$72.01	\$73.45	\$74.92
0002 BK02	Functional Analyst – Level II	HR	\$79.40	\$80.99	\$82.61	\$84.26	\$85.95	\$87.66
0002 BL01	General Clerk – Level I	HR	\$29.12	\$29.70	\$30.30	\$30.90	\$31.52	\$32.15
0002 BL02	General Clerk – Level II	HR	\$32.85	\$33.51	\$34.18	\$34.86	\$35.56	\$36.27

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0002 BL03	General Clerk – Level III	HR	\$35.65	\$36.36	\$37.09	\$37.83	\$38.59	\$39.36
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$43.95	\$44.83	\$45.73	\$46.64	\$47.57	\$48.52
0002 BN00	Graphical User Interface Designer	HR	\$69.39	\$70.78	\$72.19	\$73.64	\$75.11	\$76.61
0002 BO00	Graphics Specialist	HR	\$55.27	\$56.38	\$57.50	\$58.65	\$59.83	\$61.02
0002 BP00	Hardware Draftsman	HR	\$42.51	\$43.36	\$44.23	\$45.11	\$46.01	\$46.93
0002 BQ01	Hardware Installation Technician – Level I	HR	\$43.85	\$44.73	\$45.62	\$46.53	\$47.46	\$48.41
0002 BQ02	Hardware Installation Technician – Level II	HR	\$49.81	\$50.81	\$51.82	\$52.86	\$53.92	\$54.99
0002 BR00	Hardware Specialist – Information Technology	HR	\$82.57	\$84.22	\$85.91	\$87.62	\$89.38	\$91.16
0002 BS00	Help Desk Manager	HR	\$78.10	\$79.66	\$81.26	\$82.88	\$84.54	\$86.23
0002 BT00	Help Desk Specialist	HR	\$53.19	\$54.25	\$55.34	\$56.45	\$57.57	\$58.73
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$30.01	\$30.61	\$31.22	\$31.85	\$32.48	\$33.13
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$35.73	\$36.44	\$37.17	\$37.92	\$38.68	\$39.45
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$39.22	\$40.00	\$40.80	\$41.62	\$42.45	\$43.30
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$70.29	\$71.70	\$73.13	\$74.59	\$76.08	\$77.61
0002 BW01	Information Engineer – Level I	HR	\$63.66	\$64.93	\$66.23	\$67.56	\$68.91	\$70.29
0002 BW02	Information Engineer – Level II	HR	\$79.15	\$80.73	\$82.35	\$83.99	\$85.67	\$87.39
0002 BX00	Information Resource Management Analyst	HR	\$69.48	\$70.87	\$72.29	\$73.73	\$75.21	\$76.71
0002 BY00	Information Systems Training Specialist	HR	\$69.79	\$71.19	\$72.61	\$74.06	\$75.54	\$77.05
0002 BZ00	IT Policy/Legislative Specialist	HR	\$95.74	\$97.65	\$99.61	\$101.60	\$103.63	\$105.70
0002 CA00	IT Strategic/Capital Planner	HR	\$70.76	\$72.18	\$73.62	\$75.09	\$76.59	\$78.12
0002 CB00	Knowledge Management Specialist	HR	\$66.86	\$68.20	\$69.56	\$70.95	\$72.37	\$73.82
0002 CC00	Librarian	HR	\$51.44	\$52.47	\$53.52	\$54.59	\$55.68	\$56.79
0002 CD00	Librarian Technician	HR	\$49.81	\$50.81	\$51.82	\$52.86	\$53.92	\$54.99
0002 CE00	Medical Billing/Account Management Specialist	HR	\$35.98	\$36.70	\$37.43	\$38.18	\$38.95	\$39.72
0002 CF00	Modeling and Simulation Specialist	HR	\$94.89	\$96.79	\$98.72	\$100.70	\$102.71	\$104.77
0002 CG00	Network Administrator	HR	\$69.72	\$71.11	\$72.54	\$73.99	\$75.47	\$76.98
0002 CH00	Network Draftsman	HR	\$57.78	\$58.94	\$60.11	\$61.32	\$62.54	\$63.79
0002 CI01	Network Installation Technician – Level I	HR	\$55.52	\$56.63	\$57.76	\$58.92	\$60.10	\$61.30
0002 CI02	Network Installation Technician – Level II	HR	\$64.62	\$65.91	\$67.23	\$68.58	\$69.95	\$71.35
0002 CJ00	Network Support Technician	HR	\$59.44	\$60.63	\$61.84	\$63.08	\$64.34	\$65.63

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0002 CK00	Operations Manager	HR	\$113.16	\$115.42	\$117.73	\$120.09	\$122.49	\$124.94
0002 CL00	Procurement Product Specialist	HR	\$65.19	\$66.49	\$67.82	\$69.18	\$70.56	\$71.98
0002 CM00	Program Administration Specialist	HR	\$62.81	\$64.07	\$65.35	\$66.65	\$67.99	\$69.35
0002 CN00	Program Analyst	HR	\$57.47	\$58.62	\$59.79	\$60.99	\$62.21	\$63.45
0002 CO00	Program Manager	HR	\$128.64	\$131.21	\$133.84	\$136.51	\$139.24	\$142.03
0002 CP00	Project Control Specialist	HR	\$60.36	\$61.57	\$62.80	\$64.05	\$65.34	\$66.64
0002 CQ00	Project Leader	HR	\$47.32	\$48.27	\$49.23	\$50.22	\$51.22	\$52.25
0002 CR01	Project Manager – Level I	HR	\$88.33	\$90.10	\$91.90	\$93.74	\$95.61	\$97.52
0002 CR02	Project Manager – Level II	HR	\$102.74	\$104.79	\$106.89	\$109.03	\$111.21	\$113.43
0002 CR03	Project Manager – Level III	HR	\$120.78	\$123.20	\$125.66	\$128.17	\$130.74	\$133.35
0002 CS00	Public Health Analyst	HR	\$61.25	\$62.48	\$63.72	\$65.00	\$66.30	\$67.62
0002 CT00	Quality Assurance Analyst	HR	\$52.03	\$53.07	\$54.13	\$55.21	\$56.32	\$57.45
0002 CU00	Quality Assurance Manager	HR	\$85.04	\$86.74	\$88.48	\$90.25	\$92.05	\$93.89
0002 CV00	Quality Assurance Specialist	HR	\$58.50	\$59.67	\$60.86	\$62.08	\$63.32	\$64.59
0002 CW00	Records Management Specialist	HR	\$42.09	\$42.93	\$43.79	\$44.67	\$45.56	\$46.47
0002 CX00	Scanner Operator	HR	\$25.35	\$25.86	\$26.37	\$26.90	\$27.44	\$27.99
0002 CY00	Scientific Data Analyst	HR	\$68.83	\$70.21	\$71.61	\$73.04	\$74.50	\$75.99
0002 CZ01	Subject Matter Expert – Level I	HR	\$89.36	\$91.15	\$92.97	\$94.83	\$96.73	\$98.66
0002 CZ02	Subject Matter Expert – Level II	HR	\$103.67	\$105.74	\$107.86	\$110.02	\$112.22	\$114.46
0002 CZ03	Subject Matter Expert – Level III	HR	\$116.06	\$118.38	\$120.75	\$123.16	\$125.63	\$128.14
0002 DA01	System Administrator – Level I	HR	\$63.89	\$65.17	\$66.47	\$67.80	\$69.16	\$70.54
0002 DA02	System Administrator – Level II	HR	\$75.92	\$77.44	\$78.99	\$80.57	\$82.18	\$83.82
0002 DA03	System Administrator – Level III	HR	\$85.48	\$87.19	\$88.93	\$90.71	\$92.53	\$94.38
0002 DB01	Systems Architect – Level I	HR	\$78.65	\$80.22	\$81.83	\$83.46	\$85.13	\$86.84
0002 DB02	Systems Architect – Level II	HR	\$92.59	\$94.44	\$96.33	\$98.26	\$100.22	\$102.23
0002 DC01	Systems Engineer – Level I	HR	\$73.21	\$74.67	\$76.17	\$77.69	\$79.24	\$80.83
0002 DC02	Systems Engineer – Level II	HR	\$86.19	\$87.91	\$89.67	\$91.47	\$93.29	\$95.16
0002 DC03	Systems Engineer – Level III	HR	\$94.98	\$96.88	\$98.82	\$100.79	\$102.81	\$104.87
0002 DD00	System Operator	HR	\$48.39	\$49.36	\$50.34	\$51.35	\$52.38	\$53.43
0002 DE00	System Programmer	HR	\$78.13	\$79.69	\$81.29	\$82.91	\$84.57	\$86.26

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0002 DF01	Technical Writer/Editor – Level I	HR	\$58.50	\$59.67	\$60.86	\$62.08	\$63.32	\$64.59
0002 DF02	Technical Writer/Editor – Level II	HR	\$69.16	\$70.54	\$71.95	\$73.39	\$74.86	\$76.36
0002 DF03	Technical Writer/Editor – Level III	HR	\$76.66	\$78.19	\$79.76	\$81.35	\$82.98	\$84.64
0002 DG01	Telecommunications Engineer – Level I	HR	\$68.09	\$69.45	\$70.84	\$72.26	\$73.70	\$75.18
0002 DG02	Telecommunications Engineer - Level II	HR	\$79.83	\$81.43	\$83.06	\$84.72	\$86.41	\$88.14
0002 DH01	Telecommunications Specialist – Level I	HR	\$52.48	\$53.53	\$54.60	\$55.69	\$56.81	\$57.94
0002 DH02	Telecommunications Specialist - Level II	HR	\$61.76	\$63.00	\$64.26	\$65.54	\$66.85	\$68.19
0002 DI00	Test Engineer	HR	\$77.39	\$78.94	\$80.52	\$82.13	\$83.77	\$85.44
0002 DJ00	Training Manager	HR	\$86.91	\$88.65	\$90.42	\$92.23	\$94.07	\$95.96
0002 DK01	Training Specialist – Level I	HR	\$53.20	\$54.26	\$55.35	\$56.46	\$57.59	\$58.74
0002 DK02	Training Specialist – Level II	HR	\$62.45	\$63.70	\$64.97	\$66.27	\$67.60	\$68.95
0002 DL00	Web Content Administrator	HR	\$56.86	\$58.00	\$59.16	\$60.34	\$61.55	\$62.78
0002 DM00	Web Designer	HR	\$57.61	\$58.76	\$59.94	\$61.14	\$62.36	\$63.61
0002 DN00	Web Project Manager	HR	\$90.24	\$92.04	\$93.89	\$95.76	\$97.68	\$99.63
0002 DO00	Web Software Developer	HR	\$67.75	\$69.11	\$70.49	\$71.90	\$73.33	\$74.80
0002 DP00	Webmaster	HR	\$76.31	\$77.84	\$79.39	\$80.98	\$82.60	\$84.25
0002 DQ00	Wide Area Network Administrator	HR	\$68.26	\$69.63	\$71.02	\$72.44	\$73.89	\$75.36